

Coaching Agreement - Employer

Agreement between [employer name] and Nayla Mitha, Leadership Development Coach, in consideration of mutual understanding and promises, the parties agree as follows:

1. Nayla Mitha agrees to conduct private coaching with the following employees (hereinafter referred to as “clients”):

a) [name, title]

b) [name, title]

Meetings will be held online or via telephone.

2. [employer name] agrees to pay Nayla Mitha the sum of \$XXXX. This coaching fee includes:

a) [insert number] initial consultation meetings.

b) 12 hours of coaching per client over approximately a six-month period.

c) 1 CDP or EQ-I assessment per client.

d) Client access to my Difficult Conversations Power Toolkit.

e) [Optional: Mid-way check in meeting with each client, [manager/director], and Nayla Mitha.]

f) Closure meeting with each client, [manager/director], and Nayla Mitha to be scheduled by the client.

Payment is due in advance of the commencement of the coaching engagement.

Sessions must be used within 12 months of purchase.

3. This Agreement is governed by, and is to be construed and interpreted in accordance with, the laws of the Province of Ontario and the laws of Canada applicable in that province.
4. If any provision contained in this Agreement is found to be void or unenforceable in whole or in part, it shall not affect the validity of any other provision.
5. This agreement may be signed in any number of counterparts, each of which is an original and all of which taken together constitute one single document.

By signing the below, you acknowledge that you have had the opportunity to review this Agreement, that you understand all aspects within it, and that you agree to abide by it.

[employer name] (signature)

(date)

(print name)

Nayla Mitha, Coach

(date)